# Jefferson Regional

### **COMMUNITY HEALTH NEEDS ASSESSMENT**

Approved: June 27, 2019 Published: June 28, 2019

#### **Implementation Strategies:**

Approved October 24, 2019 Published, November 8, 2019

As required by section 501(r)(3) of the Internal Revenue Code, Jefferson Regional Medical Center must conduct a Community Health Needs Assessment (CHNA) every three years. Jefferson Regional's fiscal year runs from July 1 to June 30 of the following calendar year. The last CHNA was conducted in fiscal year 2016. Therefore, Jefferson Regional is required to conduct a CHNA in fiscal year 2019, which ends June 30, 2019. This report documents the assessment that was performed and the needs identified by Jefferson Regional in its 2019 CHNA.

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# Introduction

Jefferson Hospital Association, Inc. is a 501(c)(3), not-for-profit organization incorporated in the State of Arkansas. Jefferson Hospital Association's primary purpose is to provide healthcare to the citizens of Southeast Arkansas. Jefferson Hospital Association, Inc., d/b/a Jefferson Regional Medical Center (JRMC), the only general acute care hospital in Jefferson County, is licensed for 258 acute care beds and currently operates available 371 beds. JRMC serves residents of an 11-county area that includes Jefferson, Cleveland and Lincoln counties (primary service area) and Arkansas, Ashley, Bradley, Chicot, Dallas, Desha, Drew and Grant counties (secondary service area). It is estimated that approximately 77 percent of JRMC's patients originate from its primary service area with 19 percent originating from the secondary service area.

In order to fulfill the hospital's mission and retain tax exempt status, it must provide programs and services that intentionally assess and respond to local community health needs. Jefferson Regional Medical Center provides community benefits by offering health education, free community health screenings, support for local community activities, and several community health initiatives. Further, every three years Jefferson Regional Medical Center conducts a survey assessing the needs of Jefferson County residents and hospital stakeholders in the surrounding area. The assessment includes input from persons representing broad interests of the community served by Jefferson Regional Medical Center, including those with public health expertise. These individuals form the community advisory committee. The community advisory committee assisted hospital staff in collecting survey data that indicate the most pressing health concerns in the hospital service area. Upon identifying the health issue priorities, the Jefferson Regional Medical Center's community needs assessment steering committee will create an action plan to address some of these issues through resources available to the hospital. The completed report will be made available to the public. The Jefferson Regional Medical Center 2019 Community Health Needs Assessment is prepared by Mellie Bridewell, CEO of Arkansas Rural Health Partnership, in accordance with the requirements of Section 9007 of the Patient Protection and Affordable Care Act of 2010.

# Healthcare in 2019

This Community Health Needs Assessment was prepared during a period of transition and uncertainty both in the health care industry and the political environment in the country. Healthcare—a sector that accounts for one-sixth of the U.S. economy—contributes to the biggest tensions between economics and politics and remains a concern for millions of families. This is true for the past few years and will continue to be so in 2019 moving forward.

Healthcare issues . . .

**Healthcare Reform isn't over, it's just more complicated**: Politicians and policymakers at the state level may be making key decisions in healthcare if many healthcare reforms are enacted. Health organizations need to focus on understanding how policies will affect their business financially. One example looking forward will include reimbursement on telehealth services.

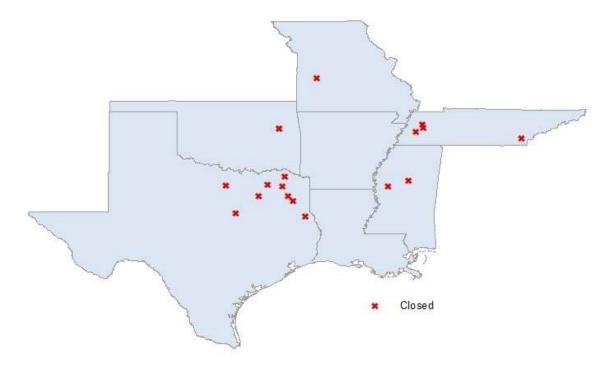
The healthcare industry tackles the opioid crisis: More and more emphasis will be put on helping patients stop addictions and regulating physicians on prescriptions. Data sharing across government agencies will be able to locate and target patients with addiction problems.

**Medicare Advantage swells:** The federal government is ramping up Medicare Advantage plans and to avoid penalties, health insurers should manage risk by focusing on members, paying particular attention to services such as timely member notifications, an adequate network, and up-to-date provider directories.

**Securing the Internet:** There will be more cybersecurity breaches and hospitals and health systems must be prepared. The financial and reputational cost of a breach affecting patient health can exceed the lost revenue from interruption of business.

**Rural Hospital Closings:** One of the biggest concerns for rural hospitals is the closing of so many of these facilities across the country. Eighty-nine rural hospitals have closed since 2010, and those closures are spread across 26 states, according to research from the North Carolina Rural Health Research Program. Of the 26 states that have seen at least one rural

hospital close since 2010, those with the most closures are located in the South, according to research from the North Carolina Rural Health Research Program. Seventeen hospitals in Texas have closed since 2010, the most of any state. Tennessee has seen the second-most closures, with nine hospitals closing since 2010. In third place is Georgia with seven closures. Across the U.S., more than 600 rural hospitals are vulnerable to closure, according to an estimate from iVantage Health Analytics, a firm that compiles a hospital strength index based on data about financial stability, patients and quality indicators.



#### Rural Hospital Closings in Surrounding States since 2015

#### Exciting trends and innovation ....

Across the healthcare sector, 2019 will be a year of value-based care as we expect the "outcomes-based care" focus to become more global and healthcare industry to continue to transition to the value-based model. It is anticipated that up to 15% of global healthcare spending will be tied in some form with value/outcome based care concepts. (Forbes Health News). During 2019, the application of digital health will continue to go far beyond the traditional system and empower individuals to be able to manage their own health. Increasing cost burden from chronic health conditions and aging population will be the chief driver for digital health solutions. Furthermore, favorable reimbursement policies towards clinically relevant digital health applications will continue to expand care delivery models beyond physical medicine to include behavioral health, digital wellness therapies, dentistry, nutrition, and prescription management.

Common to healthcare will be telehealth services expanding from emergency and specialty practices to bring telehealth technology to clinical use cases such as elderly care, chronic condition management, and mental/behavioral health. Telehealth- also known as telemedicine- will become a significant part of the healthcare system. Not only will telehealth provide convenience for patients and family members, especially in rural communities, but it is positive for the hospital's bottom line. Telehealth will enable hospitals to monitor patients once they are home or in many cases allow patients to go home earlier with the hospital providing monitoring and mobile health teams to respond and check on patients.

Hospitals will continue to be crucial in communities to provide acute, complex care; including handling emergencies and performing surgeries. Smaller, rural hospitals will adapt by diversifying and possibly becoming part of larger health systems. Instead of all hospitals providing all services; hospitals will work together to specialize and create specialty hubs that are geographically dispersed across an entire market area. Keith Mueller, director of the RUPRI Center for Rural Health Policy Analysis, said he expects smaller hospitals- both rural and urban- to continue to affiliate with other hospitals. This will give them the larger scale they need for greater purchasing power, delivery of services, and negotiating with insurers. While rural hospitals have started to partner with large urban health centers, they are beginning to partner with other rural hospitals and rural community health centers.

Healthcare everywhere: Mobile health applications, telemedicine, mHealth, remote monitoring, and ingestible sensors generating streams of data will allow doctors and patients themselves to track every heartbeat, sneeze, or symptom in real time. The following are predicted healthcare trends of 2020:

| ERA OF DIGITAL MEDICINE                             | FOCUS ON PREVENTATIVE CARE                      |
|---|---|
| Medical Care is no longer confined to clinicians in | Focus on long-term prevention and               |
| clinics and hospitals; Telemedicine enabled e-      | management; Awareness campaigns and             |
| visits, mHealth, and tele-monitoring; Virtual       | behavioral nudges toward healthy habits;        |
| doctor-patient contact; Sensor Technology           | Encouragement of healthy behavioral habits      |
| COMPLIANCE & PATIENT SAFETY                         | GROWTH OF TELEMEDICINE                          |
| Technology to assess quality, safety, and           | Communication infrastructure improves to        |
| effectiveness of medicine; New Regulatory           | extend healthcare; Local physicians can consult |
| Demands automating regulatory process and           | with specialists; consumers can receive         |
| surveillance; Empowered consumers (patients)        | specialty care at local level; provides more    |
| with their own information                          |   |

|   | convises to be delivered at the level level        |
|---|--|
|   | services to be delivered at the local level        |
|   | creating provider networks to form                 |
| EXPANDED DEFINITION OF HEALTH                       | OUT-COME BASED PAYMENT                             |
| Healthcare systems evolve from sick care to         | Price of care linked to the value of the           |
| wellness; Nutritional, behavioral, environmental    | performance or outcome; Payment driven by          |
| and social networks are vital foundations;          | hospital re-admissions or patient ratings;         |
| Convergence of physical and behavioral medical      | Doctor's payment linked to patient's health;       |
| management  | Holding medical practitioners accountable          |
| COMMUNITIES AS HEALTH CARE PROVIDERS                | RISE OF PRIVATE INSURANCE EXCHANGES                |
| Aging population & growing disease burden raise     | Private players form health insurance              |
| the demand for skilled health care professionals    | exchanges; New exchange products offered           |
| creating a shortage; Healthcare systems             | through technology offer customers more            |
| increasingly rely on community outreach, peer-      | options; Private exchanges match public ones       |
| support and family care-giving to supplement        | and offer competitive prices                       |
| care  |  |
| INTEGRATED CARE                                     | HEALTH CARE ROBOTICS                               |
| Accountable care organizations, patient-centered    | Robots sterilize surgical tools without human      |
| medical homes, outcome-based payment models,        | intervention, reducing incidences of infections    |
| providers, physicians, and payers join together to  | and freeing up hospital staff time; Robotic        |
| provide patients with bundled services at lower     | systems dispense drugs in pharmacies with          |
| cost; Hospital-physician alignment allows           | zero errors; Automated kiosks allow patients to    |
| prioritized treatment for patients requiring urgent | enter medical symptoms and receive                 |
| care  | customized recommendations and information         |
| PARTICIPATORY MEDICINE                              | 3D PRINTING IN HEALTHCARE                          |
| Patients use their own health data to make better   | 3D printing technology revolutionizes surgical     |
| decisions. Apps designed to help people better      | practices, giving practitioners access to          |
| manage their health, share best practices with      | identical replicas of certain body structures-     |
| fellow patients and lower medical costs by          | and eventually organs. It reduces surgical         |
| tapping into the knowledge of the crowd             | errors and improves rehabilitation in post-op.     |
|   | Joint replacements become cheaper                  |
| HOLOGRAPHY-ASSISTED SURGERY                         | THE M HEALTH REVOLUTION                            |
| Specialized surgeons perform holography-            | Mobile phones and growing health needs             |
| assisted surgery to treat patients remotely and     | make "mHealth" affordable and easily               |
| instruct other physicians on operating procedures;  | accessible alternatives to traditional healthcare; |
| Makes surgery less invasive and potentially offers  | Advanced mHealth applications include              |
| better outcomes for patients, while also freeing up | telemedicine, sophisticated diagnostics            |
| surgeon time  | through attachments plugged into                   |
|   | smartphones, personalized services and self-       |
|   | monitoring.  |

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| SOCIAL MEDIA- THE NEW HEALTH EXCHANGE              | EVIDENCED-BASED CARE                               |
|--|--|
| Health care organizations engage with patients     | Doctors use databases to diagnose and treat        |
| through social media, regularly gauging their      | patient conditions from electronic medical         |
| needs and driving them to appropriate products     | records (EMRs) which provide best treatment        |
| and services; Online patient communities grow      | options; 2020 sees the creation of warehouses      |
| providing needed information and navigation for    | of health data which will assist with identifying  |
| patients to services and resources                 | patterns and inform public health decisions        |
|  | and research                                       |
| REMOTE MONITORING                                  | REAL-TIME CLINICAL INFORMATION                     |
| Sensor-enabled remote monitoring devices           | Advanced data sharing networks allow               |
| transmit patient biometrics to physicians and      | insurance companies/payors and providers to        |
| other caregivers in real time; Use of ingestible   | access real-time patient information allowing      |
| "smart pills" with sensors to wirelessly relay     | health plans to assess the quality of care         |
| information on health indicators within the body   | offered based on patient diagnosis and             |
| to a smartphone                                    | treatment  |
| HOSPITAL & CLINIC COLLABORATION                    | HOSPITAL TRANSITIONS                               |
| Hospitals and clinics are merging, both in urban   | Rural hospitals, specifically, will transition and |
| and rural settings, due to changes in integrated   | diversify; there will be fewer hospital beds in    |
| care and reimbursement structure; Rural hospitals, | the small rural hospitals and services such as     |
| especially, will see clinics diversify in hospital | rehabilitation, mental and behavioral health       |
| settings to address mental and behavioral health   | (in-patient and out-patient), emergent care,       |
| along with primary care                            | and primary care services will be offered in       |
|  | these facilities                                   |

The recommendations in this report should be considered with respect for the uncertainties, trends, and changes noted above.

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# **About Our Hospital**

# MISSION

Jefferson Regional Medical Center is committed to providing measurable quality health services in a caring environment, which fulfill the needs of our patients, physicians, employers, employees and community.

### VISION

Jefferson Regional Medical Center will be widely recognized as the healthcare leader and referral center of choice for Southeast Arkansas by providing quality healthcare services in a cost-effective manner.

# VALUES

Jefferson Regional Medical Center, as a community-owned, not-for-profit health care provider, is guided by a core set of values known as "STEER" which provides direction to the organization in achieving our mission. These values are as follows:

- Stewardship We use our resources in an effective and efficient manner.
- ◆ Trust We conduct ourselves with honesty, reliability and integrity.
- **Excellence** We perform at a level that meets or exceeds expectations.
- \* Ethics We hold ourselves to a high level of personal and corporate responsibility.
- **Respect** We show consideration, fairness and dignity to others.

# STRATEGIC PLAN: ASCEND

#### Affiliate, Align & Grow

- Align Interests of SEARK Healthcare Providers
- Strengthen Relationships with UAMS, Arkansas Children's Hospital and Others
- Continue to Improve Image and Service, Meeting or Exceeding Expectations
- Improve Market Share
- Generate new Revenue

- Increase Referrals
- Tell our story and improve visibility

#### Strengthen our Workforce & Medical Manpower

- Recruit Physicians
- Recruit Nurses & Other Healthcare Professionals
- Prime the Pipeline
- Equip and Lead the Workforce

**Conduct a Modern Facility** 

• Facility Planning, Development and Modernization

**Emphasize Efficiency & Utilization** 

• Focus on efficiency, utilization and reimbursement to improve financial performance

Nurture Health & Community

- Provide Mutually Beneficial Community Health Services
- Launch/Support Health Campaigns
- Develop Sense of Ownership & Loyalty by and to the Community
- Continually Improve Quality and Safety

Deliver Safe, High Quality Care

- Improve the Patient, Family & Visitor Experience
- Innovate

### **SERVICE AREA**

JRMC is the sole hospital located in Jefferson County, Arkansas. Furthermore, JRMC is the primary general acute care hospital serving Cleveland and Lincoln counties, as there is no hospital located in either of these counties. Together, Jefferson, Cleveland and Lincoln counties form the Pine Bluff Metropolitan Statistical Area, which coincides with JRMC's primary service area. Based on calendar 2015 data, 77% of all JRMC inpatient admissions and 84% of all JRMC outpatient visits originate from these three counties. JRMC's secondary

service area consists of Arkansas, Ashley, Bradley, Chicot, Dallas, Desha, Drew and Grant counties. 19% of calendar 2015 inpatient admissions at JRMC originated from these eight counties as well as 12% of outpatient visits. The primary and secondary service areas defined above are the source of 96% of all JRMC patients. JRMC identifies this 11-county service area as its community for purposes of this CHNA.

### **2019 HOSPITAL STAFFING CHART**

See Jefferson Regional Medical Center's 2019 Staff Chart in Attachments

# 2019 HOSPITAL GOVERNANCE

Jefferson Hospital Association, Inc. is comprised of 30 members with the primary responsibility of electing the Board of Directors. A 13 voting member Board of Directors conducts the business of the Association. Thirteen members are elected for four-year terms by the membership of the Association following recommendations of a Nominating Committee. In addition to the elected Directors, the Chief Executive Officer of the Association and the Chief of the Medical Staff of Jefferson Regional Medical Center are non-voting, exofficio members of the Board of Directors as long as they hold those positions. There are also two non-voting emeritus members. Brian Thomas is the current Chief Executive Officer of Jefferson Regional Medical Center.

Jefferson Regional Medical Center is a member of the Arkansas Hospital Association. They are also a member of the Arkansas Rural Health Partnership, a twelve hospital non-profit organization that works together to reduce costs by group purchasing and negotiation of contracts as well as provide several outreach projects in the Southeast Arkansas region.

| JEFFERSON REGIONAL MEDICAL CENTER |                            |
|-----------------------------------|----------------------------|
| Board of Directors 2019           |                            |
| Annette Kline, Chair              | Scott Pittillo, Vice Chair |
| Strong Manufacturing Company      | Relyance Bank              |
| Ford Trotter, III, Treasurer      | Drew Atkinson, Secretary   |
| Trotter Auto Group                | Pine Bluff Sand & Gravel   |

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| Janice Acosta                         | Frank Anthony                               |
|---------------------------------------|---|
| Relyance Bank                         | Retired School Superintendent               |
| David Bridgforth                      | David Brown                                 |
| Ramsay Bridgforth Law                 | Arkansas Mill Supply Company                |
| James A. Campbell, MD                 | Marty Casteel                               |
| James A. Campbell Jr MD & Associates  | Simmons Bank                                |
| Michelle Eckert, MD                   | Archie Sanders                              |
| JRMC General Surgeon                  | State Farm Insurance                        |
| George Makris, Emeritus (non-voting)  | Joann Mays, MD                              |
| Simmons First National Corp           | JRMC Pediatrician                           |
| Chuck Morgan, Emeritus (non-voting)   | Lee Forestiere, MD, ex officio (non-voting) |
| Relyance Bank                         | JRMC Chief of Staff                         |
| Brian Thomas, ex officio (non-voting) |   |
| JRMC President & CEO                  |   |

# PROVIDERS

| Anesthesiology                                    |  |
|---|--|
| Ferdinand K. Samuel, MD                           |  |
| Fawad H Walajahi, MD                              |  |
| Cardiology (Heart and Vascular Care)              |  |
| Ayman A. Alshami, MD, FACC                        |  |
| Ricki Fram, MD                                    |  |
| Shabbir A. Dharamsey, MD, FACC                    |  |
| Sadeem Mahmood, MD, FACC                          |  |
| Abdul Ezeldin, MD, FACC, FSCAI, FASE, FSVM, FASNC |  |
| Nicolas Willis, MD                                |  |
| Dermatology (Skin Care)                           |  |
| Don Lum, MD, FAAD                                 |  |
| Danel F. Smith, MD                                |  |
| Emergency Medicine                                |  |
| Hassan Alakshar, MD                               |  |
| Jeremiah Keng, DO                                 |  |
| Hamida Saba, MD                                   |  |
| Kayhan Bangash, MD                                |  |

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| Tim McClure, MD   |  |
|---|--|
| Shahid Shah, MD   |  |
| Janet Curry, MD   |  |
| Currin M. Nichol, MD                                      |  |
| John T. Skowronski, MD, FACEP                             |  |
| Endocrinology (Diabetes, Thyroid, and Hormone Conditions) |  |
| Maher Alesali, MD   |  |
| Family Medicine   |  |
| Lester Alexander, MD                                      |  |
| R. Douglas Coleman, MD                                    |  |
| Kenneth Dill, MD  |  |
| Kimberly Golden, MD                                       |  |
| H. Marks Attwood, MD                                      |  |
| Jason Cobb, MD  |  |
| Herbert F. Fendley, MD                                    |  |
| John E. Harris, MD  |  |
| Keith Bennett, MD   |  |
| Paul W. Davis, MD   |  |
| Martha Ann Flowers, MD                                    |  |
| Richard D. Justiss, MD                                    |  |
| Larisa Kachowshi, MD                                      |  |
| Herschel C. Marcus, MD                                    |  |
| Darrel Over, MD   |  |
| Anna Redman, MD   |  |
| Tim T. Wilkin, DO   |  |
| Manuel R. Kelley, MD                                      |  |
| Toni Middleton, MD  |  |
| Michele Al Paskevich, MD                                  |  |
| Timm Reece, MD  |  |
| Nancy Williams, MD  |  |
| James A. Lindsey, MD                                      |  |
| Scott Nichols, MD   |  |
| Mark Ramiro, MD   |  |
| Atiya N. Waheed, MD                                       |  |
| Gastroenterology (Digestive System Conditions)            |  |
| Meer Akbar Ali, MD  |  |
|   |  |

| Ali A. Hussain, MD                                |  |
|---|--|
| Cyrus P. Tamboli, MD                              |  |
| General Surgery (Comprehensive Surgical Services) |  |
| Lon G. Bitzer, MD                                 |  |
| Micelle Eckert, Md, FACS                          |  |
| Lee A. Forestiere, MD, FACS                       |  |
| Heather LeBlanc, MD, FACS                         |  |
| Charles D. Mabry, MD, FACS                        |  |
| Sarahrose Webster, MD                             |  |
| Hematology & Oncology (Blood & Cancer Conditions) |  |
| Omar T. Atiq, MD, FACP                            |  |
| Abid Mohiuddin, MD, FACP                          |  |
| Shahid Hameed, MD                                 |  |
| Asif Masood, MD                                   |  |
| Hospitalist (Hospital Medicine)                   |  |
| Revecca Aleck, DO                                 |  |
| Sara Hanna, MD                                    |  |
| Abrar Khan, MD                                    |  |
| Tiffany Smith, MD                                 |  |
| Jesse Cooper, MD                                  |  |
| Nnamdi Ifediora, MD                               |  |
| Carla Pumphrey, MD                                |  |
| Nauman Yunus, MD, FACP                            |  |
| Jemeca Edwards, MD                                |  |
| Nazin Jamal, MD                                   |  |
| Joseph Rose, MD                                   |  |
| Internal Medicine                                 |  |
| James Steven Cash, MD                             |  |
| John D. Dedman, MD                                |  |
| Olabode Olumofin, MD, MPH                         |  |
| Nephrology (Kidney Care)                          |  |
| M. Ahmer Kashif, MD                               |  |
| Stevn H. Wright, MD                               |  |
| James A. Campbell, Jr, MD                         |  |
|   |  |

| Neurology (Nerves and Nervous System Care)                |  |
|---|--|
| Jacquelyn Sue Frigon, MD                                  |  |
| Srilatha Thadur, MD                                       |  |
| Obstetrics & Gynecology (Womens Health)                   |  |
| Calvin M. Bracy, MD, FACOG                                |  |
| Kenneth J. Lambert, MD                                    |  |
| Amy B. Cahill; MD, FACOG                                  |  |
| Reid G. Pierce, MD, FACOG                                 |  |
| Tochi Keeton, MD  |  |
| Ruston Pierce, MD, FACOG                                  |  |
| Ophthamology (Eye Care)                                   |  |
| David T. Nixon, MD  |  |
| Spine Surgery (Spine & Back Care)                         |  |
| Jason Smith, MD   |  |
| Orthopaedic Surgery (Bone, Joint, and Muscle Care)        |  |
| Gordon Troy Birk, MD                                      |  |
| Roy Burrell, MD   |  |
| J. Alan Pollard, MD                                       |  |
| Otolaryngology (Ear, Nose, and Throat Care)               |  |
| Stephen D. Shorts, MD                                     |  |
| Pain Specialist (Interventional Pain Management)          |  |
| Navdeep Dogra, MD   |  |
| Pathology   |  |
| Julie Harris, MD  |  |
| Pediatrics (Infants, Children, and Adolescents)           |  |
| Sevilay Dalabih, MD                                       |  |
| Horace Green, MD  |  |
| Joann B. Mays, MD   |  |
| Julie MacNeil, MD   |  |
| Psychiatry (Mental Health)                                |  |
| Stephen A. Broughton, MD                                  |  |
| Abeer Washington, MD                                      |  |
| Pulmonary Medicine (Lung, Respiratory, and Critical Care) |  |
| Yathreb Alaali, MD  |  |
| Ali Al-Nashif, MD   |  |

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| Khalid Mohammad, MD                           |  |
|---|--|
| Radiology (Medical Imaging)                   |  |
| Albert Alexander, MD                          |  |
| Paolo Lim, MD                                 |  |
| Ronald Owens, MD                              |  |
| Shannor Turner, MD                            |  |
| Benjamin Bartnicke, MD                        |  |
| Wilma Matchett, MD                            |  |
| Karl Schultz, MD                              |  |
| Bill Deaton, MD                               |  |
| John Meadors, MD                              |  |
| Kathleen Sitarik, MD                          |  |
| Urology (Urinary and Reproductive Conditions) |  |
| David C. Jacks, MD, FACS                      |  |
| Gail Reede Jones, MD                          |  |
| Wound Care                                    |  |
| James Cagle, MD                               |  |

# **HEALTH CARE SERVICES**

For more than 100 years Jefferson Regional Medical Center has provided a wide-range of medical services to the citizens of Southeast Arkansas.

| Heart & Vascular Care (Cardiology) | Pediatrics                       |
|------------------------------------|----------------------------------|
| Digestive Care (G.I. Services)     | General Surgery                  |
| Women's Health                     | Orthopaedics & Spine             |
| Pain Management                    | Urinary & Reproductive (Urology) |
| Respiratory Care (Pulmonology)     | Nervous System (Neurology)       |
| Rehabilitation & Therapy           | Diabetic Care & Education        |
| Hospital Medicine & Intensive Care | Imaging Services                 |
| Emergency Services                 | Anesthesiology                   |
| Clinic Laboratory & Pathology      | Infusion Center                  |
| Inpatient Hospice                  | Pharmacy                         |
| Psychiatric Services               | Urgent Care Center               |
| Ambulatory Surgery Center          | Health & Wellness Programs       |
| Wellness Centers                   | Pastoral Care                    |



# **FUTURE PLANS**

JRMC is finalizing plans to build a new facility to replace substantial portions of the current hospital. This will impact the health, wellness and economy throughout Southeast Arkansas for generations to come and will fulfill JRMC's promise to provide quality health services to all members of our community.

# **Community Health Initiatives**

Jefferson Regional Medical Center is active throughout Jefferson County in sponsoring health fairs, health education programs, free health screenings and other activities to promote the health of the citizens of Jefferson County and surrounding communities.

Communities throughout Southeast Arkansas, like many rural areas in the Delta, face numerous socioeconomic challenges. Our focus has been to identify those factors, which are closely related to our mission, vision and values and support such development accordingly. While the benefit to the community is quite visible, the connection to the community's economy may require a bit more thought. However, when the community's socioeconomic challenges are improved, the community becomes stronger and healthier.

#### Our hospital contributes to the following organizations and events:

| 50 for the Future                   | American Cancer Society's Relay for Life       |
|-------------------------------------|--|
| American Heart Association          | American Hospital Association                  |
| Arkansas Community Foundation       | Arts and Science Center for Southeast Arkansas |
| Go Forward Pine Bluff               | The CASA Women's Shelter                       |
| ICVR Kingfest                       | Jefferson County Industrial Foundation         |
| Local youth sports programs         | March of Dimes                                 |
| Neighbor to Neighbor                | Pine Bluff Chapter of Links, Inc.              |
| Pine Bluff Rotary                   | Quapaw Area Council                            |
| Seabrook YMCA                       | SEARK College Foundation                       |
| South Arkansas Chambers of Commerce | Southeast Arkansas School Districts            |
| Special Olympics                    | Susan G. Komen Race for the Cure               |
| United Way of Southeast Arkansas    | UAPB's Chancellor's Benefit for the Arts       |
| Voice for Children                  | Walk to Cure Diabetes                          |
| Watson Chapel Lions Club            | White Hall Police Association                  |

JRMC also provides a vast array of educational classes, events and forums designed to raise awareness about health and wellness issues for every segment of our population. We see health education outreach as a major part of our mission.

#### Our hospital offers the following educational opportunities:

Maternal Child Classes Child Passenger Safety Program Colorectal Screening March of Dimes Walk America Flu Shot Clinics Diabetes Education CPR Training Access Project Pink Community Health Fairs Walk to Cure Diabetes SEALife Educational Stories

#### **JRMC Wellness Centers**

JRMC has two Wellness Centers located in Pine Bluff and White Hall. These centers offer a full range of programs to meet the wellness and fitness needs of the entire family. Facilities are equipped with state-of-the-art cardio equipment, strength equipment, free weights, group exercise classes, studio cycling, walking tracks and personal trainers.

#### Arkansas Rural Health Partnership



Jefferson Regional Medical Center currently participates in several health outreach efforts through its affiliation with the Arkansas Rural Health Partnership (ARHP). Arkansas Rural Health Partnership (formerly known as Greater Delta Alliance for Health) is a 501(c)3 non-profit, horizontal

hospital organization comprised of twelve, independently owned, South Arkansas rural hospitals committed to working together throughout the South Arkansas Delta region to: Improve the delivery of healthcare services, Increase access to health care services & programs, Provide healthcare provider education opportunities, Increase the utilization of tele health & tele medicine technology, Promote healthy lifestyles, Assist community members with patient assistance programs, and Reduce service & operational costs for hospital members through collaborative negotiation and purchasing. Arkansas Rural Health Partnership members include Ashley County Medical Center (Crossett, AR), Baptist Health-Stuttgart (Stuttgart, AR), Bradley County Medical Center (Warren, AR), Chicot Memorial Medical Center (Lake Village, AR), Dallas County Medical Center (Fordyce, AR), Delta Memorial Medical Center (Dumas, AR), Dewitt Hospital & Nursing Home (DeWitt, AR), Drew Memorial Health System (Monticello, AR) Medical Center of South Arkansas (El Dorado, AR), McGehee Hospital (McGehee, AR), Magnolia Regional Medical Center (Magnolia, AR), and

Jefferson Regional Medical Center (Pine Bluff, AR). The organization was founded to help local hospitals address the financial burdens of their individual organizations and work to provide health outreach to the region through funding opportunities.

Currently, ARHP provides the following outreach and education programs to its members, patients, and communities:

| Healthcare Provider Training & Education   |           |                                  |  |  |  |
|--|-----------|----------------------------------|--|--|--|
| On-Site Simulation Trauma Training   | On-Sit    | te Simulation OB Certification   |  |  |  |
| On-Site Simulation Coding Training   | On-Sit    | te Simulation ASLS Certification |  |  |  |
| On-Line Healthcare Education   | On-Lir    | ne Healthcare Orientation        |  |  |  |
| Diabetes Site Accreditation Assistance   | Diabe     | tes Certification Assistance     |  |  |  |
| DEEP training & certification  | SAMH      | ISA's SBIRT training             |  |  |  |
| Medication Assistance for OUD Patients   | Menta     | al Health First Aid Training     |  |  |  |
| Patient Education 8  | k Outrea  | ch Services                      |  |  |  |
| Opioid Use Disorder (OUD) Education & Naviga   | ation     | Prescription Assistance Services |  |  |  |
| Free Breast Screening & Diagnostic Services  |           | Cooking Matters Classes          |  |  |  |
| Insurance & Medicare Assistance & Enrollment   |           | Diabetes Prevention Program      |  |  |  |
| Diabetes Empowerment Education Program (DEEP)  |           | Mental Health First Aid Training |  |  |  |
| Opioid Use Disorder Case Management/Counseling   |           | Patient Navigation               |  |  |  |
| Emergency Department Mental Health Assessments   |           | Diabetes Self-Management         |  |  |  |
| Telehealt  | h Service | 25                               |  |  |  |
| Opioid Use Disorder Case Management/Counseling<br>Emergency Department Mental Health Assessments |           | Patient Navigation               |  |  |  |
| Community Educatio   | n & Out   | reach Services                   |  |  |  |
| Insurance & Medicare Assistance & Enrollment   |           | Cooking Matters Classes          |  |  |  |
| Diabetes Empowerment Education Program (DEEP)  |           | Diabetes Prevention (DPP)        |  |  |  |
| Opioid Use Disorder (OUD) Education  |           | Mental Health First Aid Training |  |  |  |
| ArCOP Community Grants   |           | Health Resource Directory        |  |  |  |

EMT Certification

Health Fairs

 $P_{age}19$ 

# **2016 CHNA UPDATE**

# 2016 CHNA GOALS

#### **Goal I. Improve Physician Access**

#### IMPLEMENTATION STRATEGY

Continue physician recruitment based upon medical manpower plan priorities • Continue support of UAMS-AHEC Family Practice residency program • Work with UAMS and others to establish alternative approaches to place specialists in SEARK • Continue recruitment of PAs and APNs to complement and extend physicians where appropriate • Continue expansion of satellite clinics to provide specialty care closer to patient homes

Goal II. Healthcare Workforce Development

#### IMPLEMENTATION STRATEGY

Continue to support and operate JRMC School of Nursing. • Continue to provide support for clinical rotations for UAPB, UAM, SEARK and other nursing programs. • Continue to serve as a rotation site for SEARK and other teaching/training programs in fields such as radiology, respiratory therapy, medical technology, etc. • Continue to provide tuition reimbursement for JRMC employees to further their education and training.

Goal III. Education, Prevention, and Management of Chronic Diseases (Heart Disease, Obesity, and Diabetes)

#### **IMPLEMENTATION STRATEGY**

Develop or partner with other healthcare providers to add to the current offering of education on prevention and/or self-management. • Continue to offer workplace screenings and outreach to schools and churches. • Continue the LEAP program and other educational offerings to diabetic patients and families on nutrition, exercise, medications and self-management. Continue to provide health fairs and outreach programs to local businesses, churches and the general public. • Work with local home health agencies to ensure education and assistance is available and provided in the home. • Expand the role of case management to assist with coordination of post-acute care management



Goal IV. Education, Prevention, and Management of Other Chronic Health Conditions (Teen Pregnancy, Low Birth Weights, Sexually Transmitted Diseases)

#### IMPLEMENTATION STRATEGY

This need is presently out of the scope of JRMC

Goal V. Improve Hospital Services (including Emergency Services, Surgical Services, and Diagnostic Services

#### IMPLEMENTATION STRATEGY

Continue to provide emergency services as a level III trauma center. • Continue to provide urgent care services for urgent, but non-emergent patients. • Maintain cooperative relationship with other SEARK hospitals through transfer and referral agreements and partnership through the Greater Delta Health Alliance. • Maintain and further develop relationships with SEARK EMS providers • Continue to provide sufficient inpatient and outpatient surgical facilities. • Continue to invest in the latest technologies for surgical services that are appropriate for a hospital the size and scope of JRMC

### **2016 CHNA PROGRESS**

#### **Goal I. Improve Physician Access**

#### PROGRESS

Built two new floors for the Residency Program to consolidate clinic operations; UAMS has a 20 year lease on new space; new satellite clinics were opened

Goal II. Healthcare Workforce Development

#### PROGRESS

The School of Nursing transitioned from a diploma program to an Associate's Degree program

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Goal III. Education, Prevention, and Management of Chronic Diseases (Heart Disease, Obesity, and Diabetes)

#### PROGRESS

JRMC is currently becoming certified as a DSME site and has provided Cooking Matters in the community and assisted with community grants for gardens.

Goal IV. Education, Prevention, and Management of Other Chronic Health Conditions (Teen Pregnancy, Low Birth Weights, Sexually Transmitted Diseases)

PROGRESS

Not Addressed

Goal V. Improve Hospital Services (including Emergency Services, Surgical Services, and Diagnostic Services

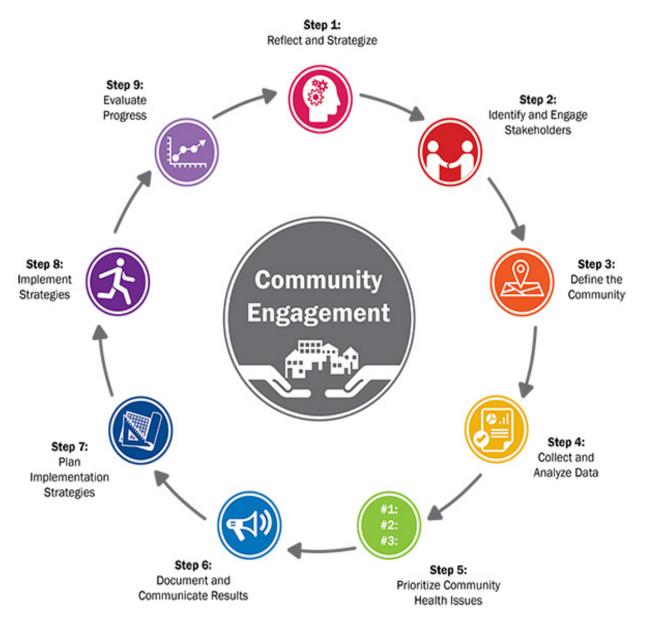
#### PROGRESS

JRMC has continued to improve and provide these services and staff has participated in on-site simulation certification trainings

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# **2019 CHNA**

# **COMMUNITY ENGAGEMENT PROCESS**



http://www.healthycommunities.org/Education/toolkit/files/communityengagement.shtml#.XEnj7bLru70

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# **CHNA FACILITATION PROCESS**

The Community Health Needs Assessment Toolkit developed by the National Center for Rural Health Works at Oklahoma State University and Center for Rural Health and Oklahoma Office of Rural Health was utilized as a guide for the CHNA facilitation process. The process was designed to be conducted through an intensive two-hour community meeting. The facilitator and the steering committee oversee the entire process of organizing and determining a Community Advisory Committee of 20-30 community members that meet throughout the process to develop a strategic plan for the hospital to address the health needs of the community.

#### **Overview of the Community Health Needs Assessment Process**

#### Step 1: STEERING COMMITTEE

Select Community Advisory Committee Members Select Community Meeting Dates Invite Community Advisory Committee Members

#### Step 2: COMMUNITY SURVEY

Publicize survey via social media Make survey available through website & social media Collect survey data Compile survey data

#### Step 3: COMMUNITY MEETING

Overview of CHNA Process Responsibilities of Community Advisory Committee Present Health/Hospital Data & Services Present Survey Results/Outcomes Group Discussion on Community Health Needs Develop a Work Plan to Address Survey Results

#### Step 4: POST ASSESSMENT ACTIVITIES

Develop & Finalize Action Plan Hospital Board Approval of CHNA Report CHNA Report available to the Public Report CHNA Activities/Plan to IRS Public input is essential in the development of a Community Health Needs Assessment. To begin the process, the JRMC staff steering committee members convened with Mellie Bridewell of the Arkansas Rural Health Partnership to assess community member involvement. The JRMC staff steering committee included Bryan Jackson (JRMC Chief Financial Officer), Debbie Tole (JRMC Administrative Assistant), Mellie Bridewell (CEO of the Arkansas Rural Health Partnership), and Lynn Hawkins (COO of the Arkansas Rural Health Partnership) participated and provided assistance with organizing the community meetings as well as development of the assessment and strategic implementation plan.

Due to the size of the service area, the steering committee chose to conduct their assessment through a focus group of community leaders and individuals in health-related fields. Approximately 60 Individuals from the community were selected for invitation to the focus group, or community advisory committee, by the Jefferson Regional Medical Center staff steering committee. Those accepting the invitation – approximately 21 – attended the meeting of the community advisory committee.

The steering committee assisted in the distribution of the surveys to neighbors, colleagues, and friends. Surveys were available electronically on the JRMC website, the ARHP website, and various social media sites throughout the service area. At the meeting, members were presented what was expected of them through the process, facts and statistics on the region, results of the surveys and then discussed some of the questions and responses as a group and proceeded to prioritize community health concerns. These priorities led the staff steering committee to develop a more detailed implementation plan to address those issues and create community benefit. Over the next three years, the action plans will be implemented for each issue and the hospital steering committee will meet annually with the advisory committee to assess progress.

#### **Steering Committee**

| Mellie Bridewell | Chief Executive Officer  | Arkansas Rural Health Partnership |
|------------------|--------------------------|-----------------------------------|
| Bryan Jackson    | Chief Financial Officer  | Jefferson Regional Medical Center |
| Debbie Tole      | Administrative Assistant | Jefferson Regional Medical Center |
| Lynn Hawkins     | Chief Operations Officer | Arkansas Rural Health Partnership |

#### Community Advisory Committee

| Name                   | Occupation                                  |
|------------------------|---|
| David Bridgforth       | Ramsay, Bridgforth, Robinson, and Raley LLP |
| Janice Acosta          | Relyance Bank                               |
| Frank Anthony          | Retired                                     |
| James Campbell, MD     | Physician                                   |
| Lee Forestiere, MD     | JRMC Chief of Staff                         |
| Annette Kline          | Strong Manufacturing                        |
| Joann Mays, MD         | Physician                                   |
| Julie Bridgforth       | Relyance Bank                               |
| Nancy Oudin            | Oudin Properties                            |
| Cindy Trotter          | Trotter Auto Group                          |
| Ryan Watley            | Go Forward Pine Bluff                       |
| Debe Hollingsworth     | JRMC Foundation                             |
| David Beck             | First Arkansas Insurance                    |
| Joy Blankenship        | Pine Bluff Downtown Development             |
| Steven Brown           | Relyance Bank                               |
| Rev. Jimmy Fisher, Sr. | Greater Mt. Calvary Baptist Church          |
| Chris Hart             | Central Moloney                             |
| Carla Martin           | University of Arkansas at Pine Bluff        |
| Harvey Sizemore        | Sizemore Properties                         |
| Diane Tatum            | Retired                                     |
| Amy Cahill, MD         | Physician                                   |
| Walter Cash            | Wells Fargo Advisors                        |
| Wes McNulty            | Farming                                     |
| Fred Reed              | Reed Architectural Firm                     |
| Adam Robinson          | Ralph Robinson & Son Funeral Directors      |
| Bryan Robinson         | Pine Bluff Sand & Gravel                    |
| George Talbot          | Simmons Bank                                |
| John Lawson            | Express Employment Professionals            |
| John Lytle             | Physician                                   |
| Jerrel Boast           | Retired                                     |
| Claire Campbell        | Retired                                     |
| Daniel Robinson        | Simmons Bank                                |

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| Donald Hatchett        | Pine Bluff City Council              |
|------------------------|--------------------------------------|
| Win Trafford           | Pine Bluff City Council              |
| Shirley Washington     | Mayor of the City of Pine Bluff      |
| Noel Foster            | Mayor of the City of White Hall      |
| Lee Turner             | Department of Human Services         |
| Duncan Bellingrath     | Simmons Bank                         |
| Janet Hartz            | Hartz Honey Hole                     |
| Laurie McAfee          | Pine Bluff Country Club              |
| Donna Stone            | Trinity Village                      |
| Dr. Laurence Alexander | University of Arkansas at Pine Bluff |
| Steven Bloomberg       | SEARK College                        |
| Diann Williams         | University of Arkansas at Pine Bluff |
| Joyce Scott            | SEARK College                        |
| Rev. Derick Easter     | New St. Hurricane Church             |
| Charlotte England      | Neighbor to Neighbor                 |
| Lawrence Fikes         | Arkansas Community Foundation        |
| Lisa Kosmitis          | Civic Auditorium Complex Commission  |
| Nancy McNew            | Pine Bluff Chamber of Commerce       |
| Matt Mosler            | New Life Church                      |
| LouAnn Nisbett         | Jefferson County Alliance            |
| Neil Quick             | Harmony Missionary Baptist Church    |
| Rev. Kenneth Thorton   | First Baptist Church, Pine Bluff     |
| Kathy Tynes            | Area Agency on Aging                 |
| Marlyn Simpson         | JRMC Auxiliary                       |
| Gerald Robinson        | County Judge of Jefferson County     |
| Doug Dorris            | White Hall School District           |
| Daniel Robinson        | Simmons Bank                         |
| Eugene Hunt            | Hunt Law Firm                        |

# **RESULTS OVERVIEW**

There were 84 completed surveys through the 2019 CHNA process. All of the results of the survey can be found in Attachment C: 2019 Jefferson Regional Medical Center Survey Results.

#### **Prioritized Health Needs Identified through CHNA Process**

#### Need for more Mental and Behavioral Health Resources

Suggestions for addressing need:

- Consider partnering with South East Behavioral and Jenkins to increase behavioral health services
- Need more resources
- Provide counseling services at the local level for OUD patients
- Provide transportation for patients needing in-patient placement
- Facilitate development of short-term facility
- ✤ Increase mental and behavioral health resources at the local level

#### Need for Community Education; Insurance, Medicare, and prescription assistance

Suggestions for addressing need:

- Provide Patient Navigators in the hospital and clinics
- Provide training for insurance enrollment, Medicare, and assistance services
- Provide community outreach (churches, events, salons, parent nights at schools)
- Provide direct assistance with insurance and Medicare enrollment
- Provide Billboards and Marketing of assistance services
- Distribute brochures and information at physician offices
- Increase outreach and education through the churches
- Establish a prescription assistance program

Need for more Healthcare Specialists

Suggestions for addressing need:

- Need to build better relations with Southeast Behavioral Health Services
- Recruit physicians to address healthcare for senior citizens
- Provide competitive compensation
- Be more proactive & get more than you need
- Make community attractive
- Grow your own
- Uplift your own hospital. PB is a good place to live
- In long term get kids focused on promoting healthcare

- ✤ Now can have consulting physicians
- Currently have an aggressive Hospitalist team that can do some of the work for the "ologists"

#### Transportation is a big obstacle

Suggestions for addressing need:

- Transportation resources are out there but we need to find a way to let the community know what we already have
- Create marketing brochures that list the transportation agencies in plain view in doctor's offices, Salvation Army
- ✤ Consider use of outpatient primary care clinics staffed with APRN.
- Use telehealth & telemedicine when possible

In conclusion, JRMC Steering committee will develop a strategic implementation plan prior to August 30, 2019 to address the following priorities:

- Increase mental and behavioral health services and programs in the service area
- Increase healthcare specialty services in the region through recruitment and tele health
- Provide community outreach efforts around prescription assistance, Medicare, and insurance enrollment
- Increase transportation efforts to patients in Southeast Arkansas

### DOCUMENTATION

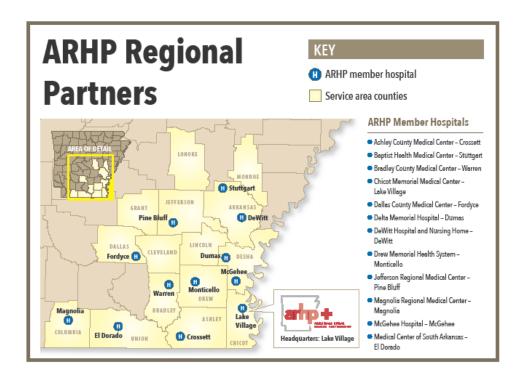
The following documentation of 2019 CHNA presentations, agendas, sign-in sheets, and survey results are included in the following attachments which can be found at the end of this report.

- Jefferson Regional Medical Center 2019 Staff Chart
- Attachment A. Community Advisory Committee Meeting Sign-in Sheet
- Attachment B. Community Advisory Committee Meeting PowerPoint Presentation
- Attachment C. 2019 Jefferson Regional Medical Center Survey Results

# **Relevant Data**

# **REGIONAL & STATE DATA**

For the purposes of this assessment, regional demographics include the counties served by Jefferson Regional Medical Center and the direct counties of the hospitals of the Arkansas Rural Health Partnership (ARHP). ARHP, a non-profit hospital network of 12 hospitals in South Arkansas, will be submitting a full regional report for purposes of utilizing the CHNA information for future programs and priorities. Jefferson Regional Medical Center plays a leading role in ARHP funded projects and programs. The estimated size of the general population within the nine service area counties is 205,800 residents (US Census, 2016). Below is a map of all Arkansas Rural Health Partnership hospitals (June 2019).



The geographic region is known as the south Arkansas Delta which predominantly covers the southeast corner of the state of Arkansas. The flat landscape of the service area borders the Mississippi River, which is a significant transportation artery connecting the Missouri and Ohio River tributaries (World Atlas, 2017). The flat, fertile land is the backbone of predominant industry in the region: agriculture and agribusiness. The region is very rural; Pine Bluff is the largest town in the Delta, home 42,984 residents (US Census, 2017). Every county within the service area is designated as a Medically Underserved Area (HRSA Data Warehouse, 2018).

Within the service area, approximately 6.0% of the general population is below the age of five (ranging from 5.1% in Dallas County and 6.9% in Desha County). This is slightly below the state and U.S. averages for the age bracket. Increasing the age parameters to persons under 18 years of age shows another perspective of the number of children below 10 years. The average percentage of persons under 18 years in the service area is 22.6%, which is the same as the U.S. and slightly lower than the state. Ranges within the service area include 20.7% in Columbia County and 25.8% in Desha County. To further estimate the target population, new approximations from the Office of Adolescent Health were considered, which shows that adolescents (individuals age 10-19) make up approximately 13.2 percent of the U.S. population (The Changing Face of America's Adolescents, Office of Adolescent Health, HHS, 2018). The focus of Substance Use Disorder (SUD) prevention, treatment, and recovery planning efforts will focus on adolescents (beginning at age 10) and adults in the service area, roughly estimated to be about 90% of the service area population.

| County           | Population | Median    | People w/o | Population | Persons   |
|------------------|------------|-----------|------------|------------|-----------|
|                  |            | Household | Insurance  | Decline    | Living in |
|                  |            | Income    |            | (2010-18)  | Poverty   |
| Arkansas County  | 17,769     | \$38,532  | 8.9%       | -8.2%      | 19.9%     |
| Ashley County    | 20,042     | \$36,310  | 9.2%       | -6.5%      | 17.9%     |
| Bradley County   | 10,897     | \$34,665  | 11.6%      | -5.3%      | 20.9%     |
| Chicot County    | 10,438     | \$32,412  | 8.9%       | -11.5%     | 30.1%     |
| Columbia County  | 23,537     | \$37,072  | 8.3%       | -4.1%      | 25.5%     |
| Cleveland County | 8,018      | \$44,840  | 8.9%       | -7.8%      | 14.3%     |
| Dallas County    | 7,182      | \$35,794  | 8.1%       | -11.6%     | 21%       |
| Desha County     | 11,512     | \$27,036  | 9.5%       | -11.5%     | 29%       |
| Drew County      | 18,328     | \$36,092  | 8.4%       | -1%        | 20.3%     |
| Grant County     | 18,188     | \$49,968  | 6.1%       | +1.9%      | 12.2%     |
| Jefferson County | 68,114     | \$37,630  | 7.2%       | -12.1%     | 23.5%     |
| Lincoln County   | 13,383     | \$38,873  | 9.4%       | -5.4%      | 23.4%     |
| Union County     | 39,126     | \$41,106  | 8.9%       | -6.0%      | 17.5%     |

Demographic & Socioeconomic Profile Comparison (County, State, Nation)

| State of AR | 3,013,825   | \$43,813 | 9.3%  | -12.1% | 16.4% |
|-------------|-------------|----------|-------|--------|-------|
| U.S.        | 327,167,434 | \$57,652 | 10.2% | -7.8\$ | 12.3% |

(US Census, Quick Facts, based on July 2018)

Health disparities, poverty, lack of transportation, low educational attainment, poor access to health care, and poor health outcomes- the Mississippi Delta Region represents an amalgam of societal difficulties that affect each of its residents. One Delta state's Office of Minority Health publication states that health disparities of the people living in the Delta are "due to gaps in access to care and an inadequate public health infrastructure – especially difficult to maintain in the small, isolated, rural communities that make up so much of the Delta region (Graham, 2008)." On average, one in four persons in the service area is living below poverty level, making it one of the poorest areas of the state.

According to recent US Census Data (2017), individuals within the service area experience greater economic hardship compared to those in other regions of the state and nation. This includes a lower median household income and higher poverty rate. This can be contributed to lower levels of educational attainment, with most county residents having lower high school graduation rates compared to the state and nation. Unemployment is also significantly higher in eight out of nine service area counties as compared to the state and nation.

The majority of Southeast Arkansas Delta residents are Caucasian (*average of 64.9%*), which is less than the state (*79.3%*). African Americans are the largest minority in the service area (*average of 32.4%*), which is significantly higher than the state (*15.7%*). The Hispanic population is small, but growing (*average of 4.7% in service area vs. 7.6 % across state*).

| Region           | Black | White | Hispanic | Total Population |
|------------------|-------|-------|----------|------------------|
| Arkansas County  | 25%   | 71.9% | 3.1%     | 17,769           |
| Ashley County    | 25%   | 72.5% | 5.4%     | 20,042           |
| Bradley County   | 27.8% | 68.5% | 15.6%    | 10,897           |
| Chicot County    | 54.2% | 43.6% | 5.4%     | 10,438           |
| Cleveland County | 11.3% | 86.5% | 2.3%     | 8,018            |
| Columbia County  | 36%   | 61%   | 2.7%     | 23,537           |

Race & Ethnic Diversity Profile Comparison (Service Area Counties & State)

| Dallas County     | 41.7% | 55.6% | 3.2% | 7,182     |
|-------------------|-------|-------|------|-----------|
| Desha County      | 47.3% | 50.3% | 6.7% | 11,512    |
| Drew County       | 28.2% | 69.4% | 3.5% | 18,328    |
| Grant County      | 2.8%  | 94.7% | 2.6% | 18,188    |
| Jefferson County  | 57%   | 40.3% | 2.1% | 68,114    |
| Lincoln County    | 30.6% | 67.3% | 3.6% | 13,383    |
| Union County      | 32.8% | 64.2% | 4.1% | 39,129    |
| State of Arkansas | 15.7% | 79.3% | 7.6% | 3,013,825 |

(United States Census Bureau, Population Estimates, 2018)

*Health Disparities in the Service Area.* Health disparities within the state of Arkansas are literally making headlines and the differences are easily noticeable with a glimpse of a map. In 2018, individuals living in northwest Arkansas experienced life expectancies of ten years or more than their rural, eastern Arkansas neighbors. In fact, the life expectancy of individuals in the service area are some of the poorest in the state. This is based on many factors, including differences in physical activity, smoking, preventable hospital stays, and violent crime rates (County Health Rankings and Roadmaps, 2018). Perhaps the most critical determinant of these factors is access, including access to education, employment, transportation, and healthcare providers (preventive, primary & emergent services). See Table 5 below.

| Measure                   | Description   | US<br>Median | State<br>Overall | Service<br>Area<br>Min. | Service<br>Area<br>Max. | Service<br>Area<br>Ave. |
|---------------------------|---|--------------|------------------|-------------------------|-------------------------|-------------------------|
| Health Outcomes           |   |              |                  |                         |                         |                         |
| Premature death           | Years of potential life lost before age 75 per 100,000 population     | 6,700        | 9,200            | 10,100                  | 12,800                  | 11,333                  |
| Poor or fair health       | % of adults reporting fair or poor health                             | 16%          | 24%              | 23%                     | 30%                     | 26%                     |
| Poor physical health days | Average # of physically<br>unhealthy days reported in past<br>30 days | 3.7          | 5.0              | 4.7                     | 5.6                     | 5.06                    |
| Poor mental health days   | Average # of mentally unhealthy days reported in past 30 days         | 3.8          | 5.2              | 4.7                     | 5.2                     | 4.98                    |
| Clinical Care             |   |              |                  |                         |                         |                         |
| Uninsured                 | % of population under age 65 without health insurance                 | 11%          | 11%              | 9%                      | 15%                     | 10.77%                  |
| Primary care physicians   | Ratio of population to primary care physicians                        | 1,320:1      | 1,520:1          | 2,980:1                 | 1000:1                  | 1,825:1                 |
| Mental health providers   | Ratio of population to mental health providers                        | 1,480:1      | 490:1            | 11,000:1                | 160:1                   | 1,898:1                 |

2018 County Health Rankings: Measure Comparison (Nation, State, Service Area)

(County Health Rankings & Roadmaps: 2018 County Health Rankings: Arkansas)

# **JEFFERSON COUNTY**

Jefferson County is a county located in the area known as the Arkansas Delta that extends west of the Mississippi. Jefferson County is Arkansas's 21<sup>st</sup> county, formed on November 2, 1829 from portions of Arkansas and Pulaski counties. It is named for Thomas Jefferson, the third President of the United States.



According to the Robert Wood Johnson Foundation County Health Rankings and Roadmap study, Jefferson County is considered one of the unhealthiest counties in the state of Arkansas; ranking #73 in overall health outcomes and #70 in overall health outcomes out of 75 counties in Arkansas. This chart demonstrates Jefferson County rankings within the 75 counties of Arkansas.

| HEALTH OUTCOMES           | 70 |
|---------------------------|----|
| Length of Life            | 67 |
| Quality of Life           | 66 |
| HEALTH FACTORS            | 68 |
| Health Behaviors          | 69 |
| Clinical Care             | 13 |
| Social & Economic Factors | 70 |
| Physical Environment      | 55 |



The charts below and the map on the next page demonstrate Jefferson County's ranking in demographics, economics, injury, health indicators, and health risk factors.

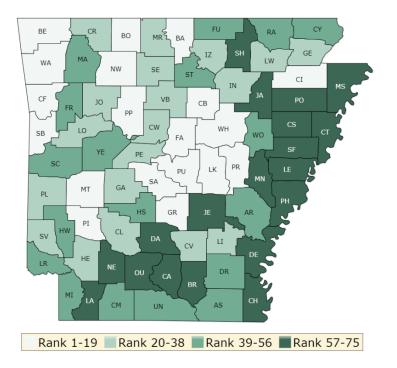
| Major Health Risk Factors   | Description   | Number | Percent | Rank | State Rate |  |
|---|---|--------|---------|------|------------|--|
| Food Insecurity   | The population who did not have access to a reliable source of food during the past year. | 19,460 | 26.5%   | 70   | 18.4%      |  |
| Physical Inactivity   | Adults (Age 18+) reporting no leisure-time physical activity .                            | 17,120 | 31.7%   | 23   | 32.5%      |  |
| Obesity (adults)  | Adults (Age 18+) reporting being obese (BMI >= 30.0)                                      | 21,127 | 39.1%   | 49   | 35.7%      |  |
| Overweight (adults)   | Adults (Age 18+) reporting being overweight (BMI >=25.0 - 29.9).                          | 17,118 | 31.7%   | 21   | 32.5%      |  |
| Obesity (youth)   | Students grades K-10 with a BMI >= 95th percentile for age and sex.                       | 3,051  | 24.7%   | 47   | 22.0%      |  |
| Overweight (youth)  | Students grades K-10 with a BMI >=85th percentile to <95th percentile for age and sex.    | 2,202  | 17.8%   | 49   | 17.0%      |  |
| Low Health literacy   | Adults with basic or below basic health literacy skills.                                  | 24,766 | 44.2%   | 64   | 37.1%      |  |
| Substance Abuse (youth)‡  | Students grades 6-12 reporting using drugs in the past 30 days.                           | 727    | 12.5%   | 63   | 9.9%       |  |
| tStudent response rate was below sufficient level (< 40% overall valid participation or < 25% valid participation rate from one or more of the four grades surveyed) and may not reflect the actual level of use. |   |        |         |      |            |  |

| Health Indicators <sup>†</sup>  | Description   | Number    | Percent | Rank | State %    |
|---------------------------------|---|-----------|---------|------|------------|
| Current adult smokers           | Adults (18 +) reporting being current smokers.  | 11,783    | 21.4%   | 53   | 24.9%      |
| Current youth smokers‡          | Students grades 6-12 reporting being current smokers.                                       | 204       | 3.5%    | 7    | 5.6%       |
| Low Birth-Weight Babies         | Live births where the infant weighed less than 2,500 grams (5 lbs., 8 oz.), 5-year average. | 113       | 12.4%   | 71   | 8.8%       |
| Life Expectancy                 | The average expected life time (in years) from birth.                                       | 73.5 yrs. | N/A     | 67   | 76.0 yrs.  |
| Natural Teeth                   | Adults 65+ who have had all their natural teeth extracted.                                  | 8,303     | 15.4%   | 18   | 23.0%      |
| Water Systems with Fluoridation | Public water systems containing enough fluoride to protect teeth.                           | 3         | 20.0%   | 62   | 49.7%      |
|                                 |   | Number    | Rate    | Rank | State Rate |
| Infant Mortality, 2012-2016     | Measures the number of deaths among children less than one year of age .                    | 44        | 9.6     | 67   | 7.1        |
| Teen births                     | Births to mothers aged 15 to 19 years, 5-year average.                                      | 121       | 47.9    | 47   | 39.5       |

†5-year average is shown for low birth-weight babies and teen births and indicates the number of births on average each year for the most recent 5 years of available data; Infant mortality number is the total number of deaths over the most recent 5 years available and infant mortality rate is an estimate of the number of infant deaths for every 1,000 live births; Teen birth rates are per 1,000 female population ages 15-19 years.

| Demographics                                 | Description   | Number   | Percent | Rank | State %    |
|--|---|----------|---------|------|------------|
| Total Population                             | The number of people who live in the county.  | 72,385   | N/A     | 10   | 2.4%       |
| White (Non-Hispanic)                         |   | 28,877   | 39.9%   | 73   | 73.4%      |
| Black (Non-Hispanic)                         |   | 40,590   | 56.1%   | 3    | 15.4%      |
| Hispanic or Latino Origin                    |   | 1,369    | 1.9%    | 59   | 7.0%       |
| U.S. Census Bureau, 2012-2016 Population Est | imates: Ranks are based on the percent of the total population. Ranks are 1= highest and 75 = lowest. |          |         |      |            |
| Economic Indicators                          | Description   | Number   | Percent | Rank | State %    |
| Median Household Income                      | The income at which half the households earn more and half the households earn less.                  | \$36,377 | N/A     | 37   | \$42,336   |
| People of All Ages in Poverty                | People of all ages living below the Federal Poverty Line (FPL).                                       | 18,458   | 25.5%   | 63   | 18.8%      |
| Children in Poverty                          | Children under age 18 living below the Federal Poverty Line (FPL).                                    | 6,439    | 38.6%   | 66   | 26.8%      |
| Children in Single Parent Homes              | Children that live in a household headed by single parent.  | 8,759    | 52.5%   | 70   | 35.4%      |
| Uninsured                                    | Population under age 65 without health insurance.   | 7,118    | 12.4%   | 7    | 14.5%      |
| No transportation                            | Households with no transportation.  | 2,481    | 9.0%    | 61   | 6.4%       |
| Injury*                                      | Description   | Number   | Rate    | Rank | State Rate |
| Injury Related Hospital Discharges           | All injury related hospital discharges.   | 2,112    | 529.9   | 36   | 512.6      |
| Unintentional Fall Discharges                | Hospital discharges from falls due to loss of balance and not due to paralysis or injury.             | 923      | 209.5   | 25   | 222.8      |
| Motor Vehicle Accident Discharges            | Hospital discharges from motor vehicle accidents including cars, motorcycles and ATVs.                | 335      | 88.5    | 49   | 69,5       |
| Traumatic Brain Injury Discharges            | Hospital discharges due to injury resulting from external mechanical forces.                          | 115      | 30.8    | 65   | 20.9       |
| Deaths from Injury                           | Deaths from intentional and unintentional (accidental) injuries, 5-year average.                      | 63       | 86.6    | 37   | 78.5       |
|  |   |          |         |      |            |

"When low numbers result in unstable injury or death rates, rates are not displayed. Rank was calculated for those counties where rates were available. Rates are per 100,000 population. Injury related discharges are 5-year averages. 5-year average indicates the average number of annual deaths for the most recent 5 years of available data.



# **TOPIC SPECIFIC DATA**

At the conclusion of the Jefferson Regional Medical Center survey and community advisory board processes, there were four priorities that were targeted for the hospital to address over the next three years: **Mental and Behavioral Health Services, Patient Navigation, Transportation, and Physician Recruitment (Specialists).** The following data highlights the issues around these topics at the federal, state, and local level.

# **Mental and Behavioral Health Services**

Poor mental and behavioral health have long been a major concern for communities across the nation. Stigma surrounding mental health and the lack of understanding and/or misunderstanding related to prevention and treatment options often keep individuals from seeking needed interventions before symptoms accelerate into a mental health crisis or even death. In rural communities, these issues are exacerbated as prevention, early detection, and treatment options related to mental health are limited. The number of mental health professionals are often extremely limited in rural settings, leaving crisis management and treatment responsibilities to poorly equipped laypersons, first responders, and health care professionals. According to the CDC, the #10 leading cause of death in the nation for 2014, 2015, and 2016 was intentional self-harm (suicide). Interestingly enough, intentional self-harm held the same placeholder for the #10 national leading cause of death in 1980. In each year noted, suicide was the only leading top 10 cause of death that could be linked to poor mental and/or behavioral health. In comparison, a National Vital Statistics Report recently released by the CDC titled *Major Causes of Death, by County* showed that poor mental and/or behavioral health could be attributed to **three out of ten leading causes of death** in service area counties between 1980 and 2014. See table below for leading cause of death rankings by service area.

| Leading Cause of Death                   | Arkansas County | Ashley County | Bradley County | Chicot County | Desha County | Drew County | Dallas County | Jefferson County | Lincoln County | <b>Cleveland County</b> | Grant County |
|--|-----------------|---------------|----------------|---------------|--------------|-------------|---------------|------------------|----------------|-------------------------|--------------|
| Self-harm & interpersonal violence       | #7              | #8            | #8             | #8            | #8           | #8          | #8            | #7               | #8             | #8                      | #8           |
| Cirrhosis & other chronic liver diseases | #9              | #9            | #9             | #9            | #9           | #9          | #9            | #9               | #9             | #9                      | #9           |
| Mental & substance use disorders         | #10             | #10           | #10            | #10           | #10          | #10         | #10           | #10              | #10            | #10                     | #10          |

Top Ten Leading Causes of Death Linked to Poor Mental and/or Behavioral Health, Service Area

(Major Causes of Death, by County, US County-Level Trends in Mortality Rates for Major Causes of Death, 1980-2014, National Vital Statistics, CDC, 2016)

In a report released in April 2016 by the Arkansas Department of Health, suicide is the leading cause of injury related deaths for Arkansans between the ages of 20 and 64 and the second leading cause of death among all other age groups according to Suicide Statistics Among Arkansans from 2009 to 2014 conducted by the Arkansas Department of Health, 2016. Suicide is a preventable cause of death. According to the 2017 State of Mental Health in America report, Arkansas ranks number 37 out of 51 with high prevalence of Mental Health illness. However, Arkansas ranks 44 in access to care. The rank shows that despite the high prevalence, access to care is low (National Alliance for the Mentally III, 2017).

Partner hospitals highlighted the number of patients within the target population utilizing the Emergency Department (ED), as well as those seeking out care for mental/behavioral health problems. See Table below.

| Emergency Department Use in Service Area, Total vs. Mental Health Complaint |        |        |  |  |  |  |  |  |  |
|---|--------|--------|--|--|--|--|--|--|--|
| Emergency Department Use  | 2015   | 2016   |  |  |  |  |  |  |  |
| Total number of patients utilizing the ED                                   | 88,673 | 89,965 |  |  |  |  |  |  |  |
| Total number of patients (age 18-64) utilizing the ED                       | 56,303 | 54,837 |  |  |  |  |  |  |  |

Emergency Department Use in Service Area, Total vs. Mental Health Complaint

| Number    | of    | patients     | (age   | 18-64) | utilizing | the | ED | for | mental | 1,121 | 1,241 |
|-----------|-------|--------------|--------|--------|-----------|-----|----|-----|--------|-------|-------|
| health/be | ehavi | ioral health | n prob | lems   |           |     |    |     |        |       |       |

(This data includes 8 out of the 10 participating hospitals)

Hospital administrators have heard the complaint from healthcare providers within the Emergency Department (ED) that there is limited ability to correctly screen patients for psychiatric and mental health concerns. A dedicated mental health professional (via telemedicine) will significantly relieve the ED staff from completing these assessments, while also decreasing the hold time for these patients in the ED waiting for the assessment to be completed.

#### **Emergency Department Psychiatric & Mental Health Screening Efforts**

| Screening & Assessment   | 2015  | 2016  |
|--|-------|-------|
| Number of patients (age 18-64) undergoing a formal psychiatric | 353   | 471   |
| evaluation in the ED   |       |       |
| Number of patients (age 18-64) given a mental health           | 1,108 | 1,233 |
| screening/assessment in ED                                     |       |       |

(This data includes 8 out of the 10 participating hospitals)

Rural communities face distinct challenges in addressing mental and behavioral health concerns and their consequences. ARHP consortia members recognize that they have all the challenges listed:

- Behavioral and mental health resources and services are not as readily available and are often limited.
- The number of mental health professionals are very limited in rural areas, increasing access barriers for individuals in need of specialized care.
- Patients who require treatment for serious mental illness may need to travel long distances to access these services. This includes in-patient and out-patient treatment, as well as hospitalization for psychiatric diagnoses. Transportation from the emergency department to treatment facilities is often limited to EMS. In some counties, one or two EMS trucks cover an entire county with a one-hour driving radius.
- Rural first responders and rural hospital ED staff may have limited experience in providing care to a patient presenting in a mental health crisis.
- Prevention programs may be spread sparsely over large rural geographic areas.
- Patients seeking mental health treatment may be more hesitant to do so because of privacy issues associated with smaller communities.

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• Stigma is a great concern for individuals in need of accessing treatment services,

particularly in rural areas where everyone knows that there are very limited locations to access services. Patients avoid care due to what their friends or neighbors will think if they see them enter the doors of a mental health department or therapist's office.

# **Need for Patient Navigation Services**

According to recent US Census Data (2016), individuals within the service area experience greater economic hardship compared to those in other regions of the state and nation. This includes a lower median household income and higher poverty rate. This can be contributed to lower levels of educational attainment, with most county residents having lower high school graduation rates compared to the state and nation. Unemployment is also significantly higher in seven out of eight service area counties as compared to the state and nation. These social determinants of health compound to negatively impact the safety of residents as the service area reports some of the highest violent crime rates in the state.

| Demographic & Socioeconomic Profile Comparison (County, State, Nation) |           |             |               |                   |  |  |  |  |  |  |  |
|--|-----------|-------------|---------------|-------------------|--|--|--|--|--|--|--|
| County   | Median    | High School | Unemployment  | Persons Living in |  |  |  |  |  |  |  |
|  | Household | Graduation  | State Ranking | Poverty           |  |  |  |  |  |  |  |
|  | Income    |             | (75 counties) |                   |  |  |  |  |  |  |  |
| Arkansas County  | \$38,532  | 85%         | 17            | 19.9%             |  |  |  |  |  |  |  |
| Ashley County  | \$36,310  | 82%         | 72            | 17.9%             |  |  |  |  |  |  |  |
| Bradley County   | \$34,665  | 81%         | 48            | 20.9%             |  |  |  |  |  |  |  |
| Chicot County  | \$32,412  | 92%         | 75            | 30.1%             |  |  |  |  |  |  |  |
| Columbia County  | \$37,072  | 85%         | 40            | 25.5%             |  |  |  |  |  |  |  |
| Cleveland County   | \$44,840  | 87%         | 30            | 14.3%             |  |  |  |  |  |  |  |
| Dallas County  | \$35,794  | 93%         | 54            | 21%               |  |  |  |  |  |  |  |
| Desha County   | \$27,036  | 85%         | 48            | 29%               |  |  |  |  |  |  |  |
| Drew County  | \$36,092  | 86%         | 69            | 20.3%             |  |  |  |  |  |  |  |
| Grant County   | \$49,968  | 90%         | 8             | 12.2%             |  |  |  |  |  |  |  |
| Jefferson County   | \$37,630  | 85%         | 66            | 23.5%             |  |  |  |  |  |  |  |
| Lincoln County   | \$38,873  | 80%         | 48            | 23.4%             |  |  |  |  |  |  |  |
| Union County   | \$41,106  | 84%         | 65            | 17.5%             |  |  |  |  |  |  |  |
| State of AR  | \$43,813  | 85%         | -             | 16.4%             |  |  |  |  |  |  |  |
| U.S.   | \$57,652  | 88Z%        | _             | 12.3%             |  |  |  |  |  |  |  |

Demographic & Socioeconomic Profile Comparison (County, State, Nation)

(US Census, 2018, 2017 Unemployment Rate Rankings for AR Counties, April 2019

For many of the people that are qualifying for the new public health coverage programs and those that are newly qualified for Medicare, this is the first time they have had to apply for and navigate the public assistance system. These changes can be very scary, especially for elderly residents who are unsure of who to turn to for assistance. It can also be unsettling for those that have held jobs with insurance and are proud that they have not had to access public assistance programs. It is these residents that need to be educated and assisted through this process more than anyone.

Many factors have caused the need for patient navigation services through the hospital in the service area; specifically, assistance programs including insurance, Medicare, prescription assistance, SNAP, and housing. Other factors include:

- A high percentage of individuals make negative lifestyle choices including smoking, poor nutrition, and lack of physical activity. Patients have multiple health issues and therefore many needs in an insurance program.
- A low level of health care literacy can impede access to information on available services and present difficulty in getting residents to understand their insurance. The average Arkansas Delta resident reads at a 3<sup>rd</sup> grade reading level. This can cause major issues with helping them understand paperwork.
- Many small business workers lost their insurance and were told to get on the exchange. They have never not had insurance provided and many were embarrassed by the fact they had to access a government program. We often see this with Medicare residents as well. They have never had to use programs and are unsure of how to navigate these programs like those that have been on government programs for years.
- Once Arkansans were on the Arkansas program many individuals fell out of compliance and were dropped from their insurance either because they could not pay their premiums, they did not renew their plan, or they did not fulfill the work requirements put in place with the state Arkansas Works plan.
- Despite the significant improvement in the number of enrollment options, many consumers still prefer enrolling with the help of a trusted person or organization from their community. Rural residents are not as trusting of help that comes from the outside. They live in small communities and are not always open to getting assistance from a stranger.

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• There have been many insurance assisters in this region that came to assist residents but are no longer available. Many of them went away when they no longer had federal funds or were cut once Arkansas mandated that no state funding could go towards Private Option enrollment efforts. There have been a lot of efforts to assist residents in this region with health programs that have gone away because the funding no longer exists.

# **Recruitment of Health Care Providers**

For over a decade, hospital partners across the service area have consistently identified health workforce shortages as a critical priority issue to address. Not only is there a lack of primary and specialty care physicians, but also mental health professionals. To make matters worse, many providers are aging out of jobs and into retirement, leaving vacancies that cannot be filled. Small rural hospitals with limited resources are forced to pay for costly locum providers to travel from urban centers to fill these gaps. Rural residents do not know or trust these out-of-area providers and often stop utilizing care because of this cultural disconnect. If local hospital systems want to keep their doors open and keep providing services to their community members, it is critical that there is an increase in local, homegrown health professionals and administrators.

In May 2018, Arkansas Rural Health Partnership did a survey of the current availability of local providers in the service area; the outcome is included below.

| Health Workforce Professional Type | Arkansas | Ashley | Bradley | Chicot | Columbia | Dallas | Desha | Drew | Jefferson | Total |   |
|------------------------------------|----------|--------|---------|--------|----------|--------|-------|------|-----------|-------|---|
| Dietician                          | 1        | 2      | 3       | 1      | 2        | 2      | 1     | 1    | 1         | 14    |   |
| Paramedic                          | 8        | 10     | 3       | 10     | 5        | 4      | 3     | 20   | 12        | 75    |   |
| Radiology Technician               | 6        | 12     | 6       | 6      | 1        | 5      | 5     | 6    | 6         | 53    |   |
| Respiratory Therapist              | 6        | 9      | 5       | 4      | 11       | 4      | 3     | 7    | 20        | 69    | 1 |
| Physical Therapist                 | 1        | 4      | 1       | 3      | 3        | 1      | 2     | 2    | 2         | 19    |   |
| Occupational Therapist             | 1        | 1      | 1       | 2      | 2        | 1      | 0     | 2    | 2         | 12    |   |
| Speech Therapist/Pathologist       | 1        | 3      | 1       | 1      | 1        | 2      | 0     | 5    | 2         | 16    |   |
| Social Worker                      | 2        | 4      | 3       | 1      | 2        | 1      | 1     | 1    | 3         | 18    | 1 |
| Mental Health Counselor            | 3        | 3      | 3       | 2      | 3        | 1      | 2     | 9    | 6         | 32    |   |
| Health Information Management      | 2        | 5      | 1       | 6      | 8        | 5      | 4     | 9    | 12        | 52    | 1 |
| Health Administrator               | 2        | 1      | 1       | 1      | 1        | 1      | 2     | 1    | 1         | 11    | 1 |
| Dental Hygienist                   | 2        | 7      | 2       | 1      | 8        | 1      | 0     | 8    | 40        | 69    | 1 |
| Dentist                            | 2        | 7      | 2       | 1      | 5        | 2      | 2     | 11   | 10        | 42    | 1 |
| Psychiatrist                       | 1        | 0      | 1       | 1      | 1        | 0      | 0     | 2    | 1         | 7     | 1 |
| Primary Care Physician             | 5        | 6      | 6       | 3      | 8        | 2      | 6     | 5    | 16        | 57    | 1 |

Local Health Workforce within Service Area by County (Counties with Hospitals), May 2018

| Specialty Physician                    | 2  | 5  | 1  | 5  | 6  | 0  | 0  | 4  | 20  | 43  |
|--|----|----|----|----|----|----|----|----|-----|-----|
| General Surgeon                        | 0  | 1  | 0  | 2  | 2  | 1  | 1  | 2  | 7   | 16  |
| Total Local Health Workforce by County | 45 | 80 | 40 | 50 | 69 | 33 | 32 | 95 | 161 | 605 |

Self-Reported Data, Hospital Partners, May 2018

The obvious observation is that there are behavioral health workforce shortages across the board in counties like Desha, Bradley, Chicot, and Dallas. A little less obvious, but very clear is the inability to retain health professionals due to lack of resources and facilities. While there is definitely the need to grow more behavioral and mental health providers in the Arkansas Delta region due to the inability to recruit; it is obvious that in counties, such as Jefferson County, the absence of mental and behavioral health facilities is causing local providers to obtain employment outside of the service area.

In this poor Arkansas Delta region, social, financial, and academic support are of utmost importance if students are going to succeed. The majority of high school students in the target area do not have the support structures in place to learn and be academically successful. Most students in the region do not have educated parents, the economic means to seek a better education, and the necessary academic resources to assist them with their studies and testing skills. When a high school student only experiences an environment in which education is not prioritized and there is not a role model or encouraging mentor/parent in their life, their expectations are not very high for themselves. The poverty of the Delta region, the lack of parental guidance, and lack of prioritizing education in the home environment; all contribute to low test scores, low college admissions and applications, and, ultimately lack of healthcare professionals in the region.

Almost impossible to comprehend, there are multiple high schools/school districts in the service area with **less than 2%** of students meeting college readiness benchmarks. The combined mean of students meeting college readiness benchmarks for all subjects at Academy partner high schools in the service area is **less than 6%** (local data, 2018).

The number of economically disadvantaged high school students (determined by those eligible for free or reduced school lunch) is also exceedingly high, with an average of 73.5%. During the 2015-16 academic year, nearly one in five high school students in the region dropped out. Between 2012-16, 40% of students did not go on to attend school beyond high school. Less than 50% in the region attended college within the first year of high school graduation.

| School District                  | Graduation Rate | Economic        |
|----------------------------------|-----------------|-----------------|
|                                  |                 | Disadvantaged   |
|                                  |                 | Graduation Rate |
| Cleveland County School District | 96%             | 93%             |
| Crossett School District         | 89%             | 85%             |
| Dermott School District          | 89%             | 85%             |
| DeWitt School District           | 96%             | 94%             |
| Dollarway School District        | 62%             | 62%             |
| Drew Central School District     | 91%             | 91%             |
| Dumas School District6           | 86%             | 86%             |
| El Dorado School District        | 93%             | 90%             |
| Fordyce School District          | 96%             | 98%             |
| Hamburg School District          | 93%             | 92%             |
| Lakeside School District         | 94%             | 94%             |
| Magnolia School District         | 89%             | 85%             |
| McGehee School District          | 87%             | 87%             |
| Monticello School District       | 95%             | 92%             |
| Pine Bluff School District       | 74%             | 75%             |
| Sheridan School District         | 93%             | 88%             |
| Stuttgart School District        | 86%             | 88%             |
| Warren School District           | 88%             | 89%             |
| Watson Chapel School District    | 90%             | 90%             |
| White Hall School District       | 87%             | 83%             |

#### Four Year Adjusted Graduation Rates for Arkansas School

2017-2018

If the student beats the odds to successfully enter an undergraduate or graduate degree program, there are still significant academic and economic barriers to overcome. The table below demonstrates the high percentage of students at local colleges & universities qualifying as economically disadvantaged and the great need for financial assistance (self-reported data, partner colleges & universities, 2015-2016).

|                                       | Total School<br>Enrollment | Pell<br>Grants | Estimated #<br>economically<br>disadvantaged* | Federal<br>Grants | Students<br>taking<br>out loans |
|---------------------------------------|----------------------------|----------------|---|-------------------|---------------------------------|
| Southeast Arkansas College            | 1,432                      | 85%            | 1217  | 85%               | 29%                             |
| University of Arkansas-<br>Monticello | 3,854                      | 41%            | 1580  | 72%               | 60%                             |
| Arkansas State University             | 13,144                     | 46%            | 6046  | 54%               | 52%                             |
| Phillips Community College            | 1,797                      | 76%            | 1365  | 100%              | 0%                              |

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| East Arkansas Community     | 1,270 | 64% | 812  | 64% | 5%  |
|-----------------------------|-------|-----|------|-----|-----|
| College                     |       |     |      |     |     |
| Southern Arkansas           | 3,546 | 61% | 2163 | 62% | 54% |
| University                  |       |     |      |     |     |
| South Arkansas Community    | 1,693 | 68% | 1151 | 72% | 22% |
| College                     |       |     |      |     |     |
| University of Arkansas-Pine | 2,513 | 75% | 1884 | 88% | 65% |
| Bluff                       |       |     |      |     |     |

\* Number students receiving need-based financial aid/total school enrollment

# Transportation

(This section is cited on the RHI Hub University of Minnesota's Rural Health Research Center Policy Brief, November 2017; Rural Transportation: Challenges and Opportunities)

As a social determinant of health, access to high-quality, affordable transportation is fundamental to mental, physical, and emotional well-being. For individuals with disabilities, those with low incomes, older adults, and others who may not have reliable access to a vehicle or be able to safely drive themselves, public and private transportation is critical to access health services, obtain food and other necessities, and engage with their communities. Medicaid is currently an important source of transportation for individuals who qualify, providing emergency and non-emergency medical transportation. However, exact benefits vary by state, and the Centers for Medicare & Medicaid Services only permit reimbursement for "loaded" miles in which the beneficiary is in the vehicle. This puts rural transportation providers at a distinct disadvantage, since they need to bear the burden of driving more unreimbursed miles to pick up a passenger. Without reliable options for transportation, older adults are particularly vulnerable to isolation, which can lead to increased risk of morbidity and mortality. For example, feeling socially isolated is associated with significantly worse self-rated mental and physical health, even after controlling for health characteristics. Transportation is also vitally important to the provision of in-home care, including the mobility of the health care workforce throughout rural areas, and to the ability of informal caregivers to reach their loved ones and provide necessary resources and support. The issues of transportation and access to care are exacerbated in rural areas where distances are greater and transportation infrastructure is more limited. Beyond health care access, transportation impacts the well-being of rural residents from issues as varied as accessing food, social support, education, employment, recreation, and community services. Despite the importance of travel and mobility, transportation services are seriously lacking in many rural areas. Nearly four percent of rural households — almost two million rural residents - do not have access to a car; 9-10 rural areas are also much less likely to have access to public transportation .

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# **IMPLEMENTATION STRATEGIES**

## Public Health Concern: Mental Health & Behavioral Health Services

## GOAL I. Increase mental and behavioral health services in the service area

## **Objective 1.** Provide additional behavioral health services

## Activities:

- A. Provide counseling services at the local level for OUD patients via telehealth
- B. Develop more short-term behavioral health services at JRMC
- C. Expand JRMC's capacity to provide additional mental and behavioral health services

# Objective 2. Expand mental and behavioral health services and programs in the service area through collaboration

#### Activities:

- A. Partner with existing mental and behavioral health organizations in the services area
- B. Continue to participate in the Arkansas Rural Health Partnership's Mental/Behavioral Health Task Force
- C. Participate in the Arkansas Rural Health Partnership's new Opioid Community Response Planning Project to increase long term care facilities for behavioral health patients
- D. Provide Mental Health First Aid to local schools and community organizations
- E. Continue to expand community education on drug abuse through marketing efforts
- F. Continue to encourage local physicians to assist with Medication Assistance Treatment (MAT) services

Objective 3. Provide transportation for behavioral and mental health patients needing inpatient placement

## Activities:

- A. Continue to participate in the Arkansas Rural Health Partnership's Mental/Behavioral Health Task Force
- B. Participate in the Arkansas Rural Health Partnership's new Opioid Community Response Planning Project to increase long term care facilities for behavioral health patients
- C. Increase awareness of transportation services in the community through communication efforts



## Public Health Concern: Lack of Transportation

## GOAL II. Increase access to healthcare services by improving transportation

#### **Objective 1. Increase awareness of available transportation resources**

#### Activities:

- A. Market available transportation resources in the service area through brochures, posters, and flyers in local clinics and community sites.
- B. Work with providers throughout the region to build awareness of current transportation options for patients

Objective 2. Initiate local tele health services to decrease the need for transportation

#### Activities:

- A. Expand tele health and tele medicine services at JRMC and area clinics
- B. Increase the opportunities for care coordination via telehealth through the Clinically Integrated Network
- C. Continue to work with ARHP partnering hospitals to increase telehealth services in the hospital and clinics

## Public Health Concern: Access to Healthcare Specialists

#### GOAL III. Increase healthcare provider/physician access; specifically specialty care

#### **Objective 1. Provide more opportunities to train healthcare providers locally**

#### Activities:

- A. Continue to provide clinical rotations for physicians and mid-level healthcare professionals in hospital and clinic by working with all medical schools in Arkansas
- B. Increase the number of local students going into healthcare professions by working with hospital partners to provide health career programs in local schools

#### **Objective 2. Provide additional specialty services at JRMC**

#### Activities:

- A. Increase specialty healthcare services via telehealth in clinic and hospital.
- B. Work with hospital and statewide partners to provide additional specialty clinics at JRMC through collaboration

## Public Health Concern: Lack of Community Education & Assistance Programs

#### GOAL III. Increase access to Patient and Community Assistance Programs

Objective 1. Provide assistance and navigation for Insurance Enrollment, Medicare, Transportation, and other available Social Services for patients and residents in Chicot County

#### Activities:

- Provide Patient Navigators for patients in the hospital and clinics
- Provide training opportunities for staff on insurance enrollment, Medicare, and assistance services
- Provide enrollment services through community outreach (churches, events, salons, parent nights at schools)
- Provide direct assistance with insurance and Medicare enrollment
- Market available insurance, Medicare, and prescription assistance services

# **Qualifications of Report Preparer**

# **MELLIE BRIDEWELL, MSM**

Ms. Mellie Bridewell, MSM is currently contracted to the Arkansas Rural Health Partnership as the Chief Executive Officer through the University of Arkansas for Medical Sciences (UAMS) Regional Programs. Mellie has eighteen years of experience in community and organizational networking, program development, grant writing, and program implementation. Mellie has been a critical component in the development of the Arkansas Rural Health Partnership organization which has grown from five founding member hospitals to the twelve member hospitals across the south Arkansas region.

Mellie has obtained over \$10 million dollars in grant funds for Arkansas Rural Health Partnership to implement healthcare provide training opportunities, healthcare workforce initiatives, chronic disease programs, behavioral and mental health services, and access to care throughout the Arkansas Delta. Ms. Bridewell's reputation in the state of Arkansas and throughout the country as an ambassador for rural health infrastructure and rural health networks makes her the ideal facilitator for these assessments and plans. Ms. Bridewell was recently chosen as one of fifteen in the country to participate in the NRHA Rural Fellows program for 2019 and currently serves at Vice-President of the National Cooperative of Health Networks Association. Her ability to convene the appropriate partners and valuable stakeholders has led to state and national recognition. In 2016, Ms. Bridewell was acknowledged as a FORHP Rural Health Champion and the ARHP organization as a Rural Health Community Champion in 2017 for Collaborative Partnerships. She is known at the state and federal level for her ability to execute successful programs through collaboration with multiple partners and stakeholders. Mellie lives in Lake Village, Arkansas located in the Arkansas Delta region.

Ms. Bridewell has been designated to serve as a lead on ARHP hospital 2019 Community Health Needs Assessments due to her expertise in this area and the significant impact these assessments will have for the region that ARHP serves and well as the policy changes and program implementation essential to provide the needed services.